Pension Tools

For those of you with current deductions under the Variable Annuity Plan, you are probably aware the levels of contribution changed effective January 2008. The levels are now $1, $2, and $3. The notification from the Trust of the level increases was incomplete. If your deduction was increased to $3 effective January 2008 and you wanted it to stay at $2, please call the hall as soon as possible to make a correction to your rate.

Minimum Funding

The Union’s finances have an impact on every member. This impact includes the ability to have resources for negotiations, to take a grievance through arbitration, and have the ability to hire the attorneys to fight the fights that may occur.

Thirteen Check

Last month at the Bremerton Unit Meeting, the subject of “What happened to the 13th check” was discussed. The 13th check had occurred about every Christmas for retirees. There were several years where the Trust Attorney had warned the Trustees that it could become permanent. The Trustees stopped the 13th check from going out. A retiree then decided to sue the pension trust regarding the 13th check. All of this happened in the boom in the 1990’s. The risk of having the 13th check is when there is a downturn in the economy and we would still be required to payout around $2.5 million dollars each year. Since then, the Trustees have permanently increased the pension for retirees twice. The first time was a percentage increase for the duration of their lives. The second increase depended on the number of retired years. Retirees who had five or less years had no increase; retirees who had about twenty-five years, received about an 85% increase for the rest of their lives. When the opportunity comes, we will increase benefits for active participants and possibly retirees.

Pension Rules Change

The economic downturn, which started in early 2001, resulted in the longest downturn in decades. The effect to regular pensions was devastating. With less work available, many who could have retired early did. The pension trusts were paying out more money than was coming in. The Pension Benefit Guaranty Corporation was in trouble. The Federal rules had not considered the impact of having a boom economy then flipping to an extended downturn. The Puget Sound Electrical Workers Pension Plan has survived better than most. Now comes the problem, the old rules require the pension to increase benefits when the Trust is at 100% funding. The employers could lose the tax exemption for contribution to the Trust; and the improvement of benefits lowers the funding to under 100%.

On April 1, 2008, the new federal rules come into effect; the funding threshold requiring benefit improvements is changing from 100% to 140%. There will be some time before it gets to 140%.
Meeting Tip 30 ~ Drafting Motions

Learning to draft an effective motion is perhaps the single most important way a member can significantly contribute to his/her organization. It translates a fuzzy idea into what may become official group action or opinion. It often requires some research, in order to be usefully specific.

Draft a motion prior to the meeting for each matter you think should be addressed. Have paper and pen at meetings to write motions that occur to you there.

Model “action” motions:
* I move that we buy a new <brand> laptop computer with <features> at a total maximum cost of <cost>.
* I move that we buy a half-page advertisement in the <newspaper name> for <dates> for our workshop next month for at most <cost>.

Model “opinion” motion:
* I move that we adopt this resolution: “Resolved, that <organization name> endorses <matter> to be considered by the city council next week.”

If you think action is warranted but don’t know details needed in the motion, refer it to a committee: I move that a committee of three be appointed by the president to report at our next meeting with a specific recommendation on purchasing a new laptop computer.

Meeting Myth

Myth: It isn’t necessary that a motion be written.

Fact: “A resolution or a long or complicated motion should be prepared in advance of the meeting, if possible, and should be put into writing before it is offered” (Robert’s Rules of Order Newly Revised (RONR), p. 32). “The chair - either on his own initiative or at the secretary’s request - can require any main motion, amendment, or instructions to a committee to be in writing before he states the question.” (RONR p. 38).

Meeting Tips and Myths are based on the cited references. The rules, bylaws and/or statutes governing your organization may supersede the rules described above. Meeting Tips and Myths are written by Paul Mcclintock, PRP, and are presented as a public service by the Point of Order Parliamentary Law Unit, which meets in Seattle, Washington for parliamentary study monthly on the 4th Saturday.

Website: www.PointOfOrder.org
Email: info@PointOfOrder.org


To receive our complimentary “Meeting Procedures Reference Sheet” based on the current edition of Robert’s Rules of Order Newly Revised, email us at refsheet@PointOfOrder.org and we will gladly email it to you.

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Free Parliamentary Workshops in West Seattle
Saturdays, 10:30 a.m.- noon.
Details at www.PointOfOrder.org.

Upcoming Events

Primary Elections ~ February 19

Leadership Training Classes:
Advanced Organizing - March 1
Operations of the Local - March 15
Leadership & Ethics - April 12
Advanced Grievance Handling - May 17

Local 46 NW Invitational Golf ~ August 9
Seattle Picnic - August 9
Local 46 Annual Golf ~ September 20
Health and Welfare Plan Reminders

By Trustee Janet Lewis

Hospital Preauthorization: Hospital admissions and scheduled surgeries in an inpatient or outpatient facility must be preauthorized in order to receive the regular benefit level of coverage. Call the number for preauthorization on the back of your medical card or call the Trust for information on preauthorization.

Preferred Providers: If you use a preferred provider, your reimbursement level, in most instances, will be higher. Make sure your surgeon, assistant surgeon, anesthetist, the facility for inpatient or outpatient surgery, and any freestanding lab or x-ray services are preferred providers. You can call the Trust to find out who are the preferred providers. If you do not use preferred providers or preferred provider hospitals or facilities, you will be responsible for a higher co-pay.

Read Your Plan Book and Letters from the Trust: Read your Health & Welfare Plan Booklet and all communications sent to you from the Trust. The more you know about your Plan and how to use it will provide you with the best coverage for you and your family. If you don't know the answer, call the PSEW Trust at 206-441-7574 to find out the information.

History Notes...

How things change — How things remain the same.

October 1958 Sparks ~ At the 26th Annual IBEW Convention, former United States President Harry S. Truman spoke. The basis of his speech was on the viciousness of the 'Right To Work' legislation trying to be passed by 'Big Business'.

March 1958 Sparks ~ Employment Slackening Due To Engineered 'Recession' ~ "As the current 'Recession' widens and deepens, it becomes evident that the Administration 'tight money' policy, which was publicised as an effort to stop 'inflation', but which really was a deliberate move to put 3 or 4 million workers on the unemployed lists, so that Labor would be more docile, has gotten out of control. The 'Recession' the policymakers engineered now has all the earmarks of a full-blown depression, unless drastic remedies are applied at once. And, with the Republicans in power, that's just too much to hope for! There are now, according to the Department of Labor, more than 4.5 million workers unemployed and the end is not in sight. Steel and autos are down to less than two-thirds of capacity, and the industries dependent upon these giants are in even worse shape. This is, of course, reflected in both industrial and residential construction."

History Project

By Business Representative Laura Robinson

After a break for the holidays, the History Project resumed interviews on January 28-29 as well as on February 6-8, 2008. Thank you to all who have participated in the History Project so far and thanks to those of you who have sent in pictures and mementos. If you are interested in being interviewed, or know someone who would be good to interview, please contact me at 253-395-6520.

TRAVEL CARDS!

The following IBEW Members wish to deposit their Travel Cards into IBEW Local 46:

- Chris Bond
- Russ Gambill
- Sally Hill
- Jesse Kaiser
- Erik Montgomery
- James Parker
- Westley Smith
- Saul Wulfert
- Richard Zintek

Any Local 46 member is invited to comment on these members either by writing to Local 46 or at the next General Membership Meeting.

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Marine Unit

By Business Representative Harry Thompson

I hope everyone had a good holiday season. I have been attending several meetings lately with the Washington State Transportation Committee dealing with the Steel Electric Boat project replacement, as well as the new 144-car Boats which need to be built. The State will put the Steel Electric Project out for bid in mid February, with the first boat to be completed within 14 months. Once this work starts we feel it will keep going to help bring back the Marine Industry in the Pacific Northwest. As I have said before, the State will be doing its part, now it’s time to go after the Military work.

The Pacific Fishermen Contract passed with the same three year increase as Foss: $4.05.

I have been in negotiations with Harris Electric and the vote on that contract is slated for February 6, 2008, for a package which is more than Foss and Pacific Fishermen. The outlook for the future is bright. I will be going back to the table with H eyz and M D Electric soon. Negotiations with Washington State Ferry will start in February, not March, as previously mentioned, so here we go again.

This month I have a lot of meetings slated with contractors, politicians, Washington State Ferry and M etal Trades. This is an election year as well as contract time, so I will not always be available in the office, but I do answer messages when I get them. The Apprenticeship program is full with about 30 Apprentices, as well as people putting in applications to get in. When the big building of boats starts, we will send the rest out to work and look to bring more into the program. The quality of the training has gone to the next level, with the addition of the new instructors and the commitment of the Shops to train. The future of our Marine Electrical Industry depends on the quality of the people we, as good Union Members, train and equip to step up to replace those of us who will be retiring soon. The Apprentice of today is the Journeymen of tomorrow who helps to fund and keep the Pension Fund going. It’s our job to make sure the Journeymen of tomorrow are the best in the world as the Northwest is known for.

This year will see growth in our Industry and we will need to meet all the challenges which come our way. I look forward to this year of growth and prosperity for us all in the end. God’s blessing to all this year.

Broadcast Unit

By Business Representative Laura Robinson

I have started regular Broadcast unit member meetings at each station; the first was held in January at KOMO, followed by KIRO; K ING is scheduled for February. I plan to make these meetings a regular routine every few months throughout the year, so look for announcements at your workplace. In the meantime, feel free to call or e-mail me at anytime if you have any questions or comments concerning your job, workplace, or contract.

The bad weather has been making big news so far this winter and it has been tough on remote crews and Truck Ops. So, if you have been working long hours, make sure you put in for overtime, but also remember to put in for turnaround time which is also known as your ‘rest pay’ period. And, when driving a Satellite Truck, make sure you follow the Federal Transportation laws which limit the number of hours you can work and drive before you are required to rest. The law states you can drive no more than 11 consecutive hours or be on-duty and drive no more than a combination of 14 hours.

FREELANCE

Another good football season has ended. Too bad the Seahawks didn’t make it past the 2nd round of playoffs this year. For any of the Broadcast Freelance members who will not be working for FOX or CBS until the 2008 NFL season, I recommend you go on Honorary Withdrawal. Please contact me for more information on how to sign up for Honorary Withdrawal. FYI: if you do not go on Honorary Withdrawal you must continue to pay your monthly Basic Dues. If you do not pay your monthly Basic Dues, your membership will be cancelled.

Because last year’s Broadcast Utility Training class went so well I am planning another class this summer, in June or July, here at the Hall. I highly recommend everyone take this class, especially if you are interested in working as a Broadcast Utility during the 2008 Football season. The class is a good refresher for experienced members, but also will provide valuable information for those less experienced Broadcast Utility members. Note: Priority will be given to those members who have completed the training class with regards to crewing for FOX and CBS sporting events locally. Please call or e-mail me if you are interested in taking this training class.
Leadership Classes Phase II

By Business Representative Nancy Mason

There are no Phase II Leadership classes in February. Get ready for classes the beginning of March. March 1st is Advanced Organizing and March 15 is Operations of the Local.

Advanced Organizing taught by David Alexander with the National Labor College. David will lead the class discussion on the techniques, strategies, unfair labor practices, salting, elections, the National Labor Relations Board, and getting that first contract. This class will be held March 1, 2008 from 8:00 a.m. to 4:00 p.m.

The March 15th Phase II class will be Operations of the Local taught by our accountant Ed Huebner, attorney Rob Lavitt, Office Manager Kathi Scott, and our President, Archie Van Valkenburg. This class reviews the basics of the business office and the actual running the Local.

Knowledge is power and the more each of us knows about how our Local works the stronger we will be as a Union.

Please let me know if you want to sign up for either of these classes. All classes are from 8:00 a.m. to 4:00 p.m. here at the Hall. Continental breakfast and lunch is provided. If you have taken Leadership classes and are missing a few, please call at 253-395-6526 or email me at nancy@ibew46.com and I will tell you which classes you need to complete Phase II.

Seattle Picnic ~ 2008

By Business Representative Jim Tosh

Planning for this year's Seattle Picnic is off and running. Steve Schmele and Tess Ronquillo are looking at putting together another successful picnic and as well as looking forward to working with even more volunteers for the picnic this August. Please contact them if you are available to help. Lots of positions are available!!!

Last year we had a large volunteer turn out. The Retirees and their spouses did a fantastic job of getting you signed in, making sure you got your door prize tickets, and your t-shirt.

Big Thanks to Robert “RIP” Pedroncelli, Jim and Sue Shank, Herb Crockett, Barry Fulgham, Sr., Barry Fulgham, Jr., and Barry Jr.’s girlfriend for their relentless work on the barbecues, making sure everyone had plenty of hot food including hamburgers, hot dogs, brats, salmon patties, and veggie burgers to eat. Tess worked tirelessly making sure all the other food and condiments were set out and available. Steve was jumping from one job to another all day long.

Platt Electric Supply House really came through with an abundance of gift cards, water bottles and ‘Platt- a-pusses’. The most popular donations from Platt were THE TRUCKS! Eighteen wheelers that made truck sounds and looked great! I saw multiple offers from members trying to trade or buy them on the spot. Wow, were they a hit!!

Mark Proudlock and his family did a tremendous job with the kids games and toys. The coin and candy toss in the hay keeps being a crowd favorite, second only to the watermelon eating contest. That was a lot of melon that disappeared in a matter of minutes. The kids, big and small, young and old, got a treat when they checked out the Mount Lake Terrace fire truck, paramedic unit and police cruiser.

Donnimicus Quiqley Ruiz and his wife were around late in the afternoon to help with the clean up. I know there were more volunteers and would like to extend a huge thank you to each of them and wish I could find the list of volunteers to be sure they get recognition each of them deserves.

The 2007 T-shirt design was a huge hit and the winning designer was a 12 year old. This year’s winner could be you, your spouse, or how about one of the kids? Get your family involved, sit down with them and be creative. Draft your designs and get them into:

The T-shirt Contest
c/o IBEW 46 Picnic 2008
19802 62nd Ave. S. Kent, WA 98032.

Entries must be received by Friday, March 28, 2008 to be eligible to win the $100.00 prize.
By Organizing Intern Kyle Katzmann

I just returned from an Organizing Class put on by the Ninth District, along with a Labor Law Conference in Oregon at the Local 48 Hall in Portland. The Organizing Class was presented by facilitators Frank Maio and Greg Boyd. This class was very well presented and carried along well with our own Leadership Classes we have here at Local 46, but was more indepth with Organizing. We went over the Top-Down and Bottom-Up approaches, but this class was more geared toward Strategic Planning, with a lot of emphasis on ‘Analyzing for Strengths and Weaknesses’. This class taught you how to use your strengths and how to improve on your weaknesses. What a great class! Thank you for giving me the opportunity to attend this training. I know that it will come in handy down the road.

By Dispatch Intern Ebby Ghojiei

Hi everyone, my name is Ebby Ghojiei and I am the new Intern currently in Dispatch. I finished the Leadership Training classes last year, and gained a lot of information as to how the Unions function. I will be in Dispatch for three months, and so far I have learned that there is a lot more to it than I first thought.

I joined IBEW Local 46 in 1994. For most of my career I have worked with Unions. Many of you may know me from J.A.T.C. where I taught for a few years. I am a member of our Safety Committee, and am actively involved with Electrical Workers Minority Caucus (EWMC). Whenever I can afford the time, I like to join the Salting efforts. Last year I volunteered to organize and teach a Code Refresher/Washington State Exam prep class. This lasted for about seven months in cooperation with EWMC and the Organizing Department.

As of today, we have around 150 wireman, other than Book One, who are working in Seattle's jurisdiction; and everyday I talk with a few people who are interested in traveling here. We have 76 members on Book One and about 48 on Book Two. We are hoping to clear all the Books by the time this article prints.

I look forward to spending the next three months here in Dispatch. It will be nice to meet new people and catch up with old, familiar faces.

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By Intern Keith Weir

As crazy as it sounds, not all of those cranes dotting our skyline are on Union job sites! People seem to have a big misconception that we have ALL of the work; unfortunately that's not so. Many of you work at sites which have jobs right across the street that are non-union, please let us know this. Aggravating as this may sound, it is true, and we rely on you to be our eyes and ears in the field. A Business Representative cannot be everywhere at once. Find out who the Business Representative is for your employer and give them a call, please! It is imperative that we all take a role in the stewardship of our Union so we can gain strength and unity. Without member involvement we become just another service type organization, as Mark Samuelsen alluded to last month.

With the looming recession it would be good for our contractors to have a majority of the work around here tied up. Let us all help by taking an interest in what goes on. If you are driving by a job, try and see if it is Union, or at least call the hall with the location and the developers' information.

The upcoming elections will be the major thing on everyone's mind for the remainder of 2008, so please get registered to vote. We have registration forms here at the hall if you need one to fill out and mail in. Or you can register online at http://www.secstate.wa.gov/elections/register.aspx.

Do you know what kind of shape your retirement annuity account is in? Do you make regular changes to your allocation amounts? When it comes time to retire, the amount you receive will largely be influenced by where you decided to put your money, in what funds, etc. Don't sit by and be a passive observer, it is your money and your future that is at stake. Do take the time to call the appropriate institutions and make sure you know what is going on with your hard earned money!

The Port of Seattle is under scrutiny as of this writing and will be for quite some time to come. There are currently 23 Bills which have been introduced to try and “fix” some of the “problems” which legislators see; however, some of them are not even close to reality. These legislators are people who backed as labor friendly candidates, and they need to remember we are still out here. The Washington State Labor Council and the Martin Luther King, Jr. County Labor Council, as well as the Washington State Building and Construction Trades, and Seattle King County Building and Construction Trades have drafted and signed a Resolution of support for the Port of Seattle. Please take the time to become informed on this issue, as it will affect thousands of us in the foreseeable future. In mentioning the future, let us not forget the past, let us try and live up to what was and is expected of us as Union members.
2008
I.B.E.W. LOCAL 46 NORTHWEST
INVITATIONAL GOLF TOURNAMENT
AND
SHRINERS HOSPITALS FOR CHILDREN
FUND RAISER
SATURDAY, AUGUST 9, 2008

Nile Golf Course and Country Club: 6602 244th. Street SW, Mountlake Terrace, WA.

7 A.M. SHOTGUN START

COST PER PERSON $75.00
(AFTER JULY 9th. $85.00)
Includes: Golf cart and lunch
4 PERSON TEAMS

PRIZES: (2) 9-18 "KP" and (2) 18-36 Longest Drive; men & women for IBEW and business
Best Team Score: 1st., 2nd., 3rd. place for IBEW and business teams
Tournament Travel Trophies: for IBEW team and business team competition
Best individual score: (2) men and (2) women for IBEW and business
A commemorative prize and additional prizes.

LAST DAY TO SIGN UP JULY 9, 2008 - 1ST. COME - 1ST. SERVED.

Please print clearly and check one for TEAM TYPE: [ ] IBEW Local No. ______________________

[ ] BUSINESS NAME: ______________________

NAME: ______________________________________

ADDRESS: ------------------------------------ CITY: ______________________ ST: _____ ZIP: _______

PHONE No. [ _____ ] OR [ _____ ]

TEAM MEMBERS

PLEASE PRINT CLEARLY

PLEASE CHECK ONE SIZE PER PLAYER SHIRT

S M L XL XXL XXXL

1. ______________________ Handicap [ ] [ ] [ ] [ ] [ ] [ ] [ ]

2. ______________________ Handicap [ ] [ ] [ ] [ ] [ ] [ ] [ ]

3. ______________________ Handicap [ ] [ ] [ ] [ ] [ ] [ ] [ ]

4. ______________________ Handicap [ ] [ ] [ ] [ ] [ ] [ ] [ ]

If needed, we can place you with a team and/or assign a handicap.

EARLY FEES: $75.00 x 4 = $ ______

TOTAL: By Check [ ] Credit/Debit Card [ ]

LATE FEES: $85.00 x 4 = $ ______

TOTAL: By Check [ ] Credit/Debit Card [ ]

SEE page #2 for Apprentice Sponsor [ ] and Hospital Donations [ ] ADD TO TOTAL ABOVE.

For Credit / Debit Cards see page #2.

Please make checks payable to: 46 - NILE GOLF

PLEASE MAIL TO: 46 - NILE GOLF, P. O. BOX 1107, PORT ORCHARD, WA. 98366-0030

ADDITIONAL INFORMATION ON BACK T# ______
CREDIT CARD AUTHORIZATION INFORMATION FOR PAYMENT WITH:
American Express [ ] Discover Card [ ] Master Card [ ] Visa [ ]
Card No:____________________ Exp:________ Security # _______

PLEASE PRINT CLEARLY NAME ON CARD  SIGNATURE OF CARD HOLDER

CREDIT INFORMATION WILL BE KEPT CONFIDENTIAL  DATE: / / 

Tournament fees $ = Donation or App. Sponsor $ = TOTAL $ .

FAAX 'BOTH SIDES OF FORM OR MAIL: INFORMATION BELOW... "CONTACT INFORMATION"

OPTIONAL

SHRINERS HOSPITAL FUND RAISER
Any person or business that DONATES $100.00 or more to the Shriners Children’s Hospitals will have a tee sign in their name, a certificate from Shriners Hospitals, and their name as a donor in our press releases. The donation is tax deductible and goes to a very good cause. Please be generous and THANK YOU. You may include the amount with the team fees and/or Apprentice Sponsor fee.

APPRENTICE SPONSORS
In the past years we have tried to sponsor our 1st, 2nd, and 3rd year apprentices because of their income. If you would like to sponsor an apprentice for your team, we have a list and can place one on your team. If you do not know of one, or if you would like to sponsor an apprentice, we will place them on a team. Just fill out the form and check the box for sponsor. The fee may be included with the team and/or hospital donation. THANK YOU FOR BEING A SPONSOR.

NOTE: Donations and sponsors must have their funds in by July 9, 2008 to be listed on the T-shirts, posters, and early press releases for 2008.

CONTACT INFORMATION
www.nwcfg.org
www.ibew46.org/forms/nilegolf.html to download forms and latest info.
chuck@nwcfg.com for email questions.

Address: 46 - NILE GOLF, P. O. BOX 1107, Port Orchard, WA. 98366
Fax No: 360-871-8133
Event Coordinator: Chuck Cook 360-551-3495
Local 46 Coordinator: Bud Allbery 206-226-6610

Information about lodging and restaurants will be sent on request.

Thank you for participating in our tournament. We look forward to seeing you on Aug. 9, 2008.
THE 2008 IBEW 46 – NILE GOLF COMMITTEE.
Please make a copy of these forms for your records.
DFA Training

By Member Keith Weir

On the 23rd and 24th of February at the hall in Kent the Democracy for America will be hosting a training event.

Since its founding in 2004, the DFA Training Academy’s mission has been to focus, network, and train grassroots activists in the skills and strategies to take back our country. Democracy for America’s unofficial motto has always been “You have the power.” The DFA Training Academy empowers ordinary Americans to manage successful campaigns and run for office themselves. Every weekend in cities across America, the DFA Training Academy is building a grassroots infrastructure of skilled progressive activists in all 50 states.

The DFA Training Academy brings hundreds of local activists, campaign staff and candidates together for two days of intensive campaign training. Experienced campaign professionals lead sessions in voter contact, fundraising, communications, and much more to empower progressive activists with the skills to win in November.

You can find more information by following this link: www.democracyforamerica.com/training

Sound Alliance

By Member Keith Weir

Sound Alliance held their Discernment Assembly here at the Hall on Saturday, February 2nd. About two hundred people gathered to decide what will be the core issues to move ahead at the Founding Assembly. On June 1st at the Tacoma Convention Center, Sound Alliance will be presenting these issues to those in power within the government. Governor Gregoire will be there, as well as Senate majority leader Lisa Brown, and the Minority Whip and Majority Whip. This is a very important event for the Sound Alliance and its member institutions, including Local 46. With this presentation we will be laying the foundation for the future of this growing movement. People will have the chance to be a part of something that will make a difference. It is time to stop talking about ‘wishes’ and ‘what ifs’ and make them a reality. There will be no greater chance at making such a big impact on local politics, as this truly is a grassroots organizing. The people have spoken and now they will have their chance to be a part of the dialogue that will change their lives.

Retirees' Corner

Seattle Retirees
By Karl Krull

Slow month for us. Only 20 signed in. Lots of cookies left. Too bad you couldn’t be here.

Save the phone numbers I give you. Sparks doesn’t have space to reprint them.

King County Council: 206-296-1000.
Washington State Governor's Office: 360-753-6780.

City of Seattle Main Switchboard: 206-684-2489.
Is your dog as old as you? For “hot spots” (on your dog) it might help to spray the spots with equal parts of Listerine, baby oil and water.

Call me or Kathi to talk about our luncheon at the Elk’s. We’re planning this year’s luncheon now. Our federal government has sold, or will be selling soon, the use of the analog TV broadcast airwaves. Call 888-DTV-2009 for information on Vi Krull and Debra Boawn helping check in members at the Christmas Luncheon.

Thanks Girls! You’re the Greatest!

continued on page 10
the $70.00 converter boxes to change the new digital-only signals back to analog. Cable and DirectTV systems won’t be affected. Call before May for a federally supplied, $48.00 discount coupon (which probably costs you $120.00 in taxes!). Two per household.

May meeting will be at the JATC. We lost April this year.

What do you know about electric cars? What do you think of the idea? (There is a link on the IBEW 46 website homepage regarding Electric cars: http://www.ibew46.org/ev1.html).

One member suggested we have a “Retiree of the Year”. What do you think?


There is a vaccine for people over the age of 60 for shingles.

I used to think that “Leader” was different than “Dictator”.

SSA staffing is at its lowest in 34 years. AARP Bulletin, Nov 07, p. 10.

National Fraud Information Center at www.fraud.org; click on Telemarketing Fraud.

Back to the luncheon. A few members had complaints. One was 100% satisfied and I didn’t like their microphone. The space available was good. The furnishings were good. The bar service was fast enough and the drinks were good.

SPARKS is on our website.

CO PES is a State government program paying for home care (for the elderly, sick, poor) or adult family home or assisted living facility. Call 1-800-346-9257 and/or 1-800-422-3263 for information.

Remember our museum at the JATC!

Take our classes; keep your license.

New website for golf tournament courtesy Chuck Cook. www.nwcgf.org

You know that Medicare almost never pays if you’re out of our country?

While married, you can’t collect benefits from a previous spouse’s account.

Forgot to talk about Retiree Hats or shirts.

Back in about 1960, I was on a job with a big (6’5”) strong man. Guess who everybody went looking for when they had something heavy, or a hard pull, or a high fixture, etc.? O ne day he said, “You know, big guys like to do the easy stuff sometimes too!” T hink about it.

Q uestion: In the doctor business, do Specialists charge less than General Practitioners? T hink about that too.

D on’t mix acetaminophen, alcohol, and caffeine in any combination.

A lot of us older people don’t have as much spending money as we once did but want a dog anyway. The Echo Glen Children’s Center in Snoqualmie has a dog and kid training program, Canine Connections, to benefit both. After the dogs are trained, spayed/neutered and given shots (except for maybe rabies shots) they are available for $200 per puppy or $150 for adult dog. Call 425-831-2717 for information on adoption or donating. For that amount not many of them will have papers.

What do you think of the two new “intermediate” classifications of wiremen? IE. “Construction Electrician” and “Construction Wireman”? Yeah, that’s what I think too. But, with all levels of government, our employers, our customers, and the general public against us, what can we do but dream up new names for “Pay Cut”?

No opinion yet from me on Union Sportsmen’s Alliance.

Seattle Times, 31 Dec 07, p. B4. T hink twice before asking for information from any governmental agency in Washington State under the Freedom for Information Act / Public Records Act. Part of the Washington State Supreme Court recently decreed the agencies do not have to give you the information and can sue you for asking. D on’t call me about it, call your legislator.

Wallingford District in Seattle: ‘Interconnection’: 206-310-4547 accepts computers, some working - some not; some free - some not.

Seattle Transportation Department Street Maintenance Dispatcher: 206-386-1218.

See your International’s newspaper for the ad about Union made, “Made in the USA” clothes.

Love Karl 206-937-4757

The JATC is looking for paid help. Contact Bob Book.
**UNION MEETING SCHEDULE**

**Effective: May 1, 2006**

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Managers</td>
<td>1st &amp; 3rd Tue</td>
<td>5:15 p.m.</td>
<td>Executive Board Room</td>
</tr>
<tr>
<td>Executive Board</td>
<td>1st &amp; 3rd Tue</td>
<td>7:00 p.m.</td>
<td>Executive Board Room</td>
</tr>
<tr>
<td>General Meeting</td>
<td>2nd Wed</td>
<td>5:30 p.m.</td>
<td>Auditorium</td>
</tr>
<tr>
<td>Exam Board</td>
<td>2nd Tue</td>
<td>5:30 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>EWMC</td>
<td>1st Thu</td>
<td>5:00 p.m.</td>
<td>Classroom 4</td>
</tr>
<tr>
<td>PAC</td>
<td>3rd Mon</td>
<td>4:30 p.m.</td>
<td>Executive Board Room</td>
</tr>
<tr>
<td>Retired Members - Seattle</td>
<td>2nd Wed</td>
<td>10:00 a.m.</td>
<td>Classroom 3</td>
</tr>
<tr>
<td>Retired Members - Peninsula</td>
<td>2nd Thu</td>
<td>9:30 a.m.</td>
<td>Silverdale</td>
</tr>
<tr>
<td>Retired Members - Sequim</td>
<td>3rd Thu</td>
<td>10:30 a.m.</td>
<td>Sequim</td>
</tr>
<tr>
<td>Salting</td>
<td>1st Mon</td>
<td>5:00 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>Safety Committee</td>
<td>1st Thu</td>
<td>5:00 p.m.</td>
<td>Conference Room 1</td>
</tr>
<tr>
<td>Sick &amp; Visitation</td>
<td>3rd Thu</td>
<td>5:00 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>Unity Committee</td>
<td>1st Wed</td>
<td>After Unit Meeting</td>
<td>Executive Board Room</td>
</tr>
</tbody>
</table>

**COMMITTEE MEETINGS**

<table>
<thead>
<tr>
<th>Committee</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam Board</td>
<td>2nd Tue</td>
<td>5:30 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>EWMC</td>
<td>1st Thu</td>
<td>5:00 p.m.</td>
<td>Classroom 4</td>
</tr>
<tr>
<td>PAC</td>
<td>3rd Mon</td>
<td>4:30 p.m.</td>
<td>Executive Board Room</td>
</tr>
<tr>
<td>Retired Members - Seattle</td>
<td>2nd Wed</td>
<td>10:00 a.m.</td>
<td>Classroom 3</td>
</tr>
<tr>
<td>Retired Members - Peninsula</td>
<td>2nd Thu</td>
<td>9:30 a.m.</td>
<td>Silverdale</td>
</tr>
<tr>
<td>Retired Members - Sequim</td>
<td>3rd Thu</td>
<td>10:30 a.m.</td>
<td>Sequim</td>
</tr>
<tr>
<td>Salting</td>
<td>1st Mon</td>
<td>5:00 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
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<td>1st Thu</td>
<td>5:00 p.m.</td>
<td>Conference Room 1</td>
</tr>
<tr>
<td>Sick &amp; Visitation</td>
<td>3rd Thu</td>
<td>5:00 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>Unity Committee</td>
<td>1st Wed</td>
<td>After Unit Meeting</td>
<td>Executive Board Room</td>
</tr>
</tbody>
</table>

**UNIT MEETINGS**

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice Only Meeting</td>
<td>Thu / Mon following General Meeting</td>
<td>5:00 p.m.</td>
<td>Auditorium</td>
</tr>
<tr>
<td>EJB</td>
<td>1st Wed</td>
<td>4:30 p.m.</td>
<td>Silverdale</td>
</tr>
<tr>
<td>Marine</td>
<td>1st Wed</td>
<td>5:00 p.m.</td>
<td>Classroom 4</td>
</tr>
<tr>
<td>Marine Apprenticeship Classes</td>
<td>Every Mon¹, Tue, Wed &amp; Thu</td>
<td>5 - 8:30 p.m.</td>
<td>Classroom 2 &amp; 3¹</td>
</tr>
<tr>
<td>(Summers Off)</td>
<td></td>
<td></td>
<td>Classroom 2</td>
</tr>
<tr>
<td>Motor Shop</td>
<td>1st Thu</td>
<td>5:00 p.m.</td>
<td>Classroom 2</td>
</tr>
<tr>
<td>HVAC  (No Meetings June - August)</td>
<td>1st Thu</td>
<td>6:00 p.m.</td>
<td>Classroom 2</td>
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<tr>
<td>Residential</td>
<td>1st Wed</td>
<td>5:00 p.m.</td>
<td>Classroom 2*</td>
</tr>
<tr>
<td>Stockman</td>
<td>1st Wed</td>
<td>5:00 p.m.</td>
<td>Classroom 4*</td>
</tr>
<tr>
<td>Teledata</td>
<td>1st Wed</td>
<td>5:00 p.m.</td>
<td>Classroom 1 &amp; 2</td>
</tr>
<tr>
<td>Wiremen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bremerton</td>
<td>3rd Wed</td>
<td>7:00 p.m.</td>
<td>Bremerton Hall</td>
</tr>
<tr>
<td>Port Angeles</td>
<td>4th Wed</td>
<td>6:00 p.m.</td>
<td>Port Angeles Hall</td>
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<tr>
<td>Seattle</td>
<td>1st Wed</td>
<td>5:30 p.m.</td>
<td>Auditorium</td>
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</tbody>
</table>

**Office and Dispatch Hours**

<table>
<thead>
<tr>
<th>Lunch Closure</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>8:00 a.m. - 5:00 p.m.</td>
</tr>
<tr>
<td></td>
<td><strong>12:30 - 1:30 p.m.</strong></td>
</tr>
</tbody>
</table>

**Wireman Dispatch - Book 1**

<table>
<thead>
<tr>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 a.m.</td>
</tr>
</tbody>
</table>

**Tradeshow**

<table>
<thead>
<tr>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
</tr>
</tbody>
</table>

**All other Books & Units Dispatch**

<table>
<thead>
<tr>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30 a.m.</td>
</tr>
</tbody>
</table>

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**You Must Re-Sign Your Number within Thirty (30) Days - DO IT TODAY!**

Check out the WEB CALENDAR for Events, Meetings, Classes, Room Schedules at www.ibew46.org - click on Calendar.

*Depending on amount of members showing up, Unit meeting may be moved to Conference Room.*

---

**JOB LINE**

253-395-6516

Call the Job Line directly, any time of day. It is updated by 5:00 p.m. weekdays. Online at www.ibew46.net
LOCAL CONTACT INFORMATION

<table>
<thead>
<tr>
<th>JOB LINE</th>
<th>253-395-6516</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAIN NUMBER</td>
<td>253-395-6500</td>
</tr>
<tr>
<td>FAX</td>
<td>253-872-7059</td>
</tr>
<tr>
<td>DISPATCH FAX</td>
<td>253-395-6539</td>
</tr>
<tr>
<td>TOLL FREE</td>
<td>866-651-4600</td>
</tr>
<tr>
<td>J ATC</td>
<td>425-228-1777</td>
</tr>
<tr>
<td>WPAS - PSEW</td>
<td>206-441-7574</td>
</tr>
<tr>
<td>DISPATCHERS</td>
<td>Bud Allbery 253-395-6531</td>
</tr>
<tr>
<td>ORGANIZERS</td>
<td>Greg Galusha 253-395-6515</td>
</tr>
<tr>
<td></td>
<td>Bob Gorman 253-395-6513</td>
</tr>
<tr>
<td></td>
<td>Virgil Hamilton 360-373-0808</td>
</tr>
<tr>
<td>REPRESENTATIVES</td>
<td>Wire Karlena Bromiley 253-395-6512</td>
</tr>
<tr>
<td></td>
<td>Elwood Evans 253-395-6514</td>
</tr>
<tr>
<td></td>
<td>Nancy Mason 253-395-6526</td>
</tr>
<tr>
<td></td>
<td>Greg Moore 253-395-6517</td>
</tr>
<tr>
<td></td>
<td>Broadcast Laura Robinson 253-395-6520</td>
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<tr>
<td></td>
<td>Maintenance Janet Lewis 253-395-6519</td>
</tr>
<tr>
<td></td>
<td>Teledata Jim Tosh 253-395-6528</td>
</tr>
<tr>
<td></td>
<td>Marine, Motor, HVAC Brett Olson 253-395-6521</td>
</tr>
<tr>
<td></td>
<td>Harry Thompson 253-395-6527</td>
</tr>
<tr>
<td>OFFICE MANAGER</td>
<td>Kathi Scott 253-395-6524</td>
</tr>
<tr>
<td>DUES</td>
<td>Maureen Darrah 253-395-6503</td>
</tr>
<tr>
<td></td>
<td>Sue Smithson 253-395-6502</td>
</tr>
<tr>
<td></td>
<td>Tani Healey 253-395-6501</td>
</tr>
<tr>
<td></td>
<td>Ronda Highfill 253-395-6530</td>
</tr>
<tr>
<td>DISPATCH SECRETARY</td>
<td>Organizing 253-395-6511</td>
</tr>
<tr>
<td></td>
<td>Representation 253-395-6522</td>
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<tr>
<td></td>
<td>Dispatch 253-395-6529</td>
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