

IBEW Local Union #46

Staff Facial Covering & PPE Policy



In compliance with L&I's COVID-19 Workplace Safety and Health requirements and our COVID-19 Exposure Control, Mitigation, and Recovery plan wearing a facial covering, that fully covers both the mouth and nose, will be optional for all staff members unless required by current CDC Guidelines or their exposure dictates a higher level of protection under L&I Safety Rules.

Staff members working alone are not required to wear facial coverings, regardless of vaccination status. L&I Guidance considers someone to be working alone when they're isolated from interaction with other people and have little or no expectation of in-person interruption.

Examples of working alone in an office environment include:

- A person by themselves inside an office with 4 walls and a door.
- A lone worker inside of a cubicle with 4 walls (one with an opening for an entryway) **that are high enough to block the breathing zone of anyone walking by**, and whose work activity will not require anyone to come inside of the cubicle.

Facial coverings are required by CDC Guidelines in cases of "High" Community Levels, Domestic Travel and COVID-19 Exposure.

Any staff member that is unable to wear the required facial covering due to a medical condition or disability or that is deaf or hard of hearing and relies on language cues such as facial markers, expression, or mouth movements as a part of communication will be provided with a face shield that includes a cloth extension attached to the entire edge of the shield.

IBEW Local Union #46 will provide every staff member with a facial covering along with any other PPE needed or required by L&I or CDC Guidance.