



International Brotherhood of Electrical Workers Local • 46
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March 11, 2022

Good evening and Happy Friday, Local 46 Family!

We have a LOT of exciting events, updates, and opportunities!

Below are some important updates from IBEW Local 46:

#1) Reminder of NEW Job Postings at PSEJATC!

This is a reminder that we have begun our search to fill two critical positions with our JATC:

- Assistant Training Director (ATD)
- Academics Manager

The details for these postings are listed on the IBEW Local 46 website and mobile app. **The deadline for applications is April 4, 2022 at noon!** We need **interested and qualified candidates** to submit the entire application packet, resume, recommendations and cover letter to Ryan Bradt, Assistant Training Director. His contact info is below:

PSEJATC
Attn: Ryan Bradt; Assistant Training Director
550 SW 7th Street
Renton, WA 98057-2917
email: ryan@psejadc.org

#2) Return of IBEW Local 46 Pin Night!

Prior to the Covid crisis, our Annual Service Pin Night Presentation took place during the April General meeting. Now that we are finally moving past the worst stages of Covid, this event will return for 2022! Those members who have passed one of the 5-year increments of years of service will be notified. Those members who would like to attend the special presentation, please RSVP with the Business Office. Those who RSVP will have their names read, and Service Pins presented!

Letters will go out soon, so please check your mail. This Special General Meeting and the Pin Presentation will begin at 5:00 PM! Please plan accordingly. If you have any questions, please contact Office Manager, Lois Jamieson, at lois@ibew46.com or call 253-395-6524. I hope to see you in person next month!

#3) NEW Update on Teamsters Local 174 Strike!

The Teamsters Union Local 174 strike is ongoing with NO END in sight. Negotiations are ongoing, but with little progress. This strike has impacted all major Union construction projects and has led to many of our members being placed on stand-by or laid off.

Now the situation has become worse, as many general contractors are using non-union concrete companies and 'replacement drivers' to displace the Union Teamsters. This has led to many moving picket lines, and jobs shut down.

Many of you will continue to see picket lines on your projects when non-union concrete is used. An injury to one is an injury to ALL!

Thanks to your will and support, we continue our coordinated efforts with our Building Trades and other labor and community allies, to apply pressure on the employers to return to the bargaining table and negotiate a fair contract!

When the Teamsters return to work, our members on stand-by and those unemployed can return to work.

We need the mud to flow again!

Please check the IBEW Local 46 website, IBEW Local 46 mobile app, and visit Teamsters174.net often for updates.

#4) Salting Opportunities for Journey Inside Wire and Apprentices!

Due to the concrete strike, we have a growing number of Journey Wire and Apprentices out of work. Unfortunately, the strike will continue for a while. The IBEW Local 46 Organizing Department, partnering with our JATC, have coordinated salting opportunities!

If any Inside Wire Apprentice is out of work and interested in salting, please contact **Ryan Bradt** at the JATC. His contact info is below:

Ryan Bradt; Assistant Training Director **email: ryan@psejadc.org**

Any Journey Inside Wire interested in learning more about salting opportunities, please contact **Local 46 Lead Organizer Nick Genton** at nick@ibew46.com.

#5) Staff Expansion - Open Organizing Position #2!

The IBEW 46 Organizing Department needs to expand to cover all the organizing opportunities across our jurisdiction! Some immediate staff needs will be addressed with experienced Reps and Organizers. In addition, we need to accelerate our internal internship and recruitment efforts.

As a result, I'm proud to announce the following NEW Open Position:

- **ORGANIZER / MEMBERSHIP DEVELOPMENT**

Organizer / Membership Development:

The duties and job descriptions are as follows:

The Organizer / Membership Development person will have the primary responsibility to work with the Organizer Team to strengthen the current Membership and grow the ranks of Local 46!

This will be a full-time position, with weekly obligations that exceed 40 hours per week. The Organizing Team works as a single cohesive Unit, so additions to the Team must be able to work well with other strong personalities.

All candidates must be committed to the Local Union and focused on performing the functions of the position for the betterment of ALL Local 46.

All Organizers will be provided training and all tools needed to perform at the HIGHEST level on behalf of IBEW Local 46 and Members.

The FULL POSTING and details can be found on the Local 46 website!

I would like ALL active Members who meet these qualifications and who feel they can serve the Membership and Local 46 in this capacity to PLEASE APPLY!

This position will be posted as OPEN from 10:00 A.M. Monday, March 14, 2022, UNTIL 4:00 P.M Friday, March 25, 2022.

Depending on the number of candidates, this date MAY be extended.

All candidates are to submit their resume, references, and other documents VIA email to: charlotte@ibew46.com.

All submissions will be reviewed to confirm all applicants meet the position requirements. Applicants will be contacted the week of April 4, 2022, to begin scheduling interviews.

The Interview process shall be as follows:

- ALL Qualified applicants shall have initial interview by a panel of five (5) people to include Staff Organizers, and Business representatives
- Interview panel will determine list of finalists
- Finalists will advance to second round of interviews **(if needed)**
- Business Manager and Interview Panel shall review and interview finalists
- **Final candidate MUST be able to fit in with current Staff Team!**
- Business Manager will have the OPTION to select the NEW Staff Organizer!

This process and interview DO NOT guarantee a candidate will be selected from given pool.

If you have any questions regarding this process, please contact Executive Assistant to the Business Manager Charlotte Gitchel at charlotte@ibew46.com.

Thank you for your attention, and PLEASE apply!

Please check the IBEW Local 46 website and mobile app often for updates!

Take care and stay safe!

Solidarity FOREVER!

Sean Bagsby
Business Manager / Financial Secretary
IBEW Local 46