

November 17, 2021

Good Day Stockman Family,

The survey you shall receive electronically will be a great opportunity to give us your feedback on how you want the disbursements for the February 7th, 2022 wage allocations to go.

You will see a recommendation from the Trust. As well as other options. It is a simple survey that will take very little of your time. Please respond with your opinion.

The survey will be open from the November 17th until the November 22nd. The virtual Town Hall on the November 22nd will go over the wage allocation considerations of all the Units.

We will have future opportunities to go over this matter in the coming weeks as well. The next in person discussion will be the December Stockman Unit meeting on 12/1/21.

If at that point we find ourselves with a lot of choices, we may send out a second survey to help narrow things down. Then another Town Hall will on 12/13/21 to update you once again.

Finishing up with the actual vote on the 16th of December. Which will also be done electronically. Just like how we did the contract vote. Let's work together on this and make decisions on behalf of the Unit as a whole.

Thank you,

Stockman Representative,

Eric Vane

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