

June 7, 2021

Good morning, IBEW Local 46 Family!

This is an IMPORTANT update for the inside Wire Unit:

This is a reminder to please wear your NEW negotiations masks and t-shirts this Wednesday, June 9th! To show our Unity, and to let NECA know to give us the contract we deserve, this Wednesday will be our second '*NEW negotiations mask and t-shirt Solidarity Day*'!

We need for as many Inside Wire members to wear these shirts and masks as possible this Wednesday! Please spread the word and remind members they can see their Job Steward for these items or visit the Hall!

Our 10-day Notice to Terminate the Agreement will expire this Thursday, June 10, at Midnight! A labor strike is always a last resort. I DO NOT want to have to pull our labor, but NECA may force our hand... The earliest we'll have any work stoppage will be Friday, June 11.

Official notification of changes will be given from the Business office. Your Bargaining Team will continue to negotiate during this time.

EVERYONE will continue to work until further notice.

<u>ALL members working on Project Labor Agreement (PLA) or Community Workforce Agreement</u> (CWA) projects will **NOT** be impacted. You will continue working regardless of the contract outcome. These projects include, but are not limited to: Sound Transit, Climate Pledge Arena, Convention Center expansion, SeaTac Airport, Coleman Dock, and many others. If you are not sure if your project is a PLA or CWA project, please contact your Business Representative or call Dispatch.

As a result, I suggest ALL members working under the Collective Bargaining Agreement <u>on</u> <u>non-PLA / CWA projects</u>, serving in leadership positions, (Foreman, General Foreman, Project Managers, Estimators, etc.) to consolidate your personal items. You may have tools, clothing, and other items at the shop, in your company trucks, and in various jobsite company trailers. It will be easier for you to take your materials home, if needed, on June 10, if you consolidate NOW. If we have to withdraw our labor, please make plans to turn in your company trucks on June 10. <u>You will</u> <u>be notified by the Business office if anything changes.</u>

To ALL Journey and Apprentice Inside Wire Members working on non-PLA / CWA projects: <u>I suggest you consolidate your personal tools and items as well</u>. <u>Take the time in advance to</u> <u>locate anything you have on the project that may be stored in various gang-boxes, break</u> <u>rooms, and other locations. Please plan to bring your TOOLS HOME on June 10th. You will be</u> <u>notified by the Business office if anything changes.</u>

Please continue to check the Local 46 website and mobile EVERY DAY for updates.

Thank you for your time.

Sean Bagsby Business Manager / Financial Secretary IBEW Local 46