May 26, 2021 - Noon

Good afternoon, Local 46 Family!

This is your Business Manager with two (2) important updates to the Inside Wire Unit!

#1 Inside Wire Negotiation Updates:

With the current contract expiration date of May 31 approaching, we are still FAR apart on many important issues, including the wage package and paid parking. It is now clear they will NOT have a proposal to vote on prior to the May 31 date.

If we do not reach a Tentative Agreement by May 31, IBEW Local 46 will submit our 10-day notice to terminate the Agreement. Your Small Committee will continue to bargain during this period. If an agreement is not reached by the end of the 10 days, <u>IBEW 46 will need your approval for the Inside Wire Unit to go on strike.</u>

As a result, the Unit will take a strike authorization vote **TOMORROW**, Thursday May 27th! This is another **VERY** important step to let NECA know that the Unit is **UNIFIED** and prepared to go the distance for a fair Agreement. This vote will be via e-mail, so we can have the maximum number of members participate.

The window for the Strike Authorization vote will be May 27 from 9:00 AM – 7:00 PM.

Reminders will be sent via e-mail and the mobile app. Please be prepared to check your personal e-mail during this time for the electronic ballot.

To prepare for the upcoming contract proposal vote, we need to make sure we have current PERSONAL e-mails and cell phone numbers for ALL Inside Wire members!

Please check your contact info we have on file. You can do this by logging on to the Local 46 website under Dispatch. There you can update your personal information.

PLEASE make your e-mail address is NOT a company e-mail. This is very important for when we have the vote. Proposal documents and the electronic ballot will be sent to **your personal e-mail**.

You can also call the Hall at 253-395-6502 and speak to Admin Staff Sue Smithson. She can update your info as well.

#2 Are YOU looking to help the negotiations process??

Our OFFICIAL job site actions and information campaigns have begun!

Sister Stephanie McPherson is looking for **MORE** rank-and-file members to help with coordinated official actions and information sharing. She will help the Inside Wire Unit, as Sister Connie Adams helped the Limited Energy group!

If you would like to help, please send an e-mail or call Sister McPherson at stephanie@ibew46.com or 253-246-9294!

YOUR UNION NEEDS YOU! NOW is YOUR chance!

If we have activities during working hours, you will be compensated for lost time from work!

If you would like to help the Unit reach the BEST Agreement possible, please send an e-mail or call Sister McPherson at stephanie@ibew46.com or 253-246-9294 ASAP!

ALL Inside Wire Unit members are welcome!

Please check the Local 46 website and mobile every day for updates.

Thank you for your time. In Solidarity,

Sean Bagsby Business Manager / Financial Secretary IBEW Local 46