May 25, 2021

Good Afternoon, Local 46 Family!

This is your Business Manager with two (2) important updates to the Inside Wire Unit!

## **#1 Inside Wire Negotiation Updates:**

With the current contract expiration date of May 31 approaching, we are still FAR apart on many important issues, including the wage package and paid parking. It is now clear we will NOT have a proposal to vote on prior to the May 31 date.

If we do not reach a Tentative Agreement by May 31, IBEW Local 46 will submit our 10-day notice to terminate the Agreement. Your Small Committee will continue to bargain during this period. If an Agreement is not reached by the end of the 10 (ten) days, <u>IBEW Local 46 will</u> need your approval for the Inside Wire Unit to go on strike.

As a result, the Unit will take a Strike Authorization vote on Thursday, May 27th! This is another VERY important step to let NECA know that the Unit is UNIFIED and prepared to go the distance for a fair Agreement. This vote will be via e-mail, so we can have the maximum number of members participate.

The window for the Strike Authorization vote will be May 27, from 9:00 AM – 7:00 PM.

Reminders will be sent via e-mail and the mobile app.

Please be prepared to check your personal e-mail during this time for the electronic ballot.

To prepare for the upcoming contract proposal vote, we need to make sure we have current <u>PERSONAL</u> e-mails and cell phone numbers for ALL Inside Wire members!

Please check your contact information that we have on file. You can do this by logging on to the Local 46 website under dispatch. There you can update your personal information.

<u>PLEASE make sure that your e-mail address is NOT a company e-mail.</u> This is very important for when we have the vote. Proposal documents and the electronic ballot will be sent to your personal e-mail.

You can also call the Hall at 253-395-6500 and speak to the Admin Staff. They can update your information as well.

## #2 Are YOU looking to help the negotiations process??

## Our OFFICIAL job site actions and information campaigns have begun!

**Sister Stephanie McPherson** is looking for **MORE** rank-and-file members to help with coordinating official actions and information sharing. She will be helping the Inside Wire Unit, just as Sister Connie Adams helped the Limited Energy group!

If you would like to help, contact Sister McPherson at <a href="mailto:stephanie@ibew46.com">stephanie@ibew46.com</a> or 253-246-9294!

## YOUR UNION NEEDS YOU! NOW is YOUR chance!

If we have activities during working hours, you will be compensated for lost time from work!

If you would like to help the Unit reach the BEST Agreement possible, please send an e-mail or call Sister McPherson at <a href="mailto:stephanie@ibew46.com">stephanie@ibew46.com</a> or 253-246-9294 ASAP!

ALL Inside Wire unit members are welcome!

Please check the Local 46 website and mobile app every day for updates.

Thank you for your time. In Solidarity,

Sean Bagsby Business Manager / Financial Secretary IBEW Local 46