

IBEW 46 Official Membership Negotiations Update #2

May 3, 2021



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To the Inside Wire Members of LU 46:

- Negotiations are ongoing. Our goal is to reach an agreement prior to the contract expiration date of May 31, 2021.
- We're focused on language for non-economic issues first.
- We are meeting twice a week and have met with NECA six times.
- Four NECA contractors are represented at the table.
- We're committed to protecting current contract language and expanding the contract to be more inclusive for all members.
- We've proposed several items to address health and safety concerns and greater inclusion.
- We've made progress, with several Tentative Agreements (TAs) so far.
- **Economic items have not yet been addressed.**
- **Rumor Correction:** Sick pay cannot be negotiated as part of this process because it is subject to Washington State Law (RCW 49.46.180). Changes to how sick pay are managed must be handled by political action and legislative changes.

Please keep in mind that the time **WILL COME** for the Local to ramp-up possible actions. When the official **CALL** is presented, we need **YOU** to answer! If you're interested to support the unit in this way, send an email to Bryan@ibew46.com. And stay tuned for more details...

Everyone is to continue working as usual until given official direction to do otherwise. It's very important that we staff our projects and cover our jurisdiction.

Please watch for official updates from the Business Office. A negotiations update video will go out to the membership periodically to let you know how things are progressing. **Updates will also be posted on the LU 46 website, mobile app and sent via e-mail to the membership.** If you have any questions, please contact the Hall directly.

Thank you for your time. Please take care, stay strong and stay safe! Together we will win a better contract for all of us!

--Your Inside Wire Negotiations Small Committee