April 15, 2021

Inside Wire Negotiation Updates:

The Inside Wire contract negotiations have begun, and your Bargaining Team will be working on bargaining every week until further notice. Our goal is to reach an agreement prior to the expiration date on May 31, 2021. A Negotiations Update video will go out to the membership periodically to keep you in the know of how things are progressing.

Please keep the following in mind:

- This can be a long and difficult process.
- Proposals and positions change often during negotiations.
- Due to the sensitivity of negotiations, and for strategic reasons, we cannot share all the details publicly.
- It is tough to negotiate a difficult contact if you show the other side everything you plan to do!
- In order for us to reach the best possible agreement, we must remain Unified during this process. When members attack other members, that does NOT help us reach a strong agreement. Let us stand shoulder-to-shoulder and fight together, NOT against each other!

Updates will be posted on the **Local 46 website**, **mobile app**, and sent via **e-mail** to the membership.

Everyone is to continue working as usual until given official direction to do otherwise.

It is very important that we staff our projects and cover our work and jurisdiction!

Please stay tuned for official updates from the Business Office.

If you have any questions, please contact the Hall directly.

Thank you for your time. Please take care and stay safe!

Thank you.

Sean Bagsby Business Manager / Financial Secretary IBEW Local 46