

International Brotherhood of Electrical Workers Local • 46 19802 62nd Ave S, Suite 105 • Kent, WA 98032 253-395-6500 (voice) • 253-872-7059 (fax) www.ibew46.com

February 11, 2021

Greetings again Brothers and Sisters,

I am sure you have heard by now, that after a grueling day of negotiations, we were able to reach a Tentative Agreement with NECA at the 11th hour. While I am relieved that we did not have to resort to a strike, the work is not over yet. The membership still needs to make their voices heard once again on the latest proposed changes to the CBA.

After careful consideration, given the weather forecast in the coming week, we do not want to ask any of our members to put themselves in harm's way to make their voices heard. With that being said, we will introduce a NEW voting option to the IBEW Local 46 Sound and Communications Unit. For the first time in our Local's history, we will have the entire voting process done ELECTRONICALLY! We are working on getting the specific contract changes out ASAP.

The timeline will be as follows:

- Thursday, February 11, 2021 ASAP: contract specifics will be sent out.
- **Friday, February 12, 2021 from 5:00 PM-6:00 PM**: There will be a ZOOM Informational presentation for the **Unit members ONLY** to answer any questions about the proposed CBA.
- Saturday, February 13, 2021 from 8:00 AM-4:00 PM: The electronic vote will be open.

The links to cast your votes will be sent via email AND text, so it is of the utmost importance that we have accurate emails and phone numbers for EVERYONE. Please spread the word to make sure EVERYONE has their information updated. If you, or someone you know is not sure if we have an accurate email or phone number on file, **PLEASE CALL THE HALL**IMMEDIATELY @ 253-656-2185. Renee will be able to help correct any inaccuracies that there may be.

I appreciate all your patience throughout this process. These are uncharted waters that we're navigating and we need to make sure everything is done correctly.

Stay safe, and as always contact me with any questions or concerns.

In solidarity,

Frank Woolsey
Business Representative
IBEW Local 46

E: frankw@ibew46.com

C: (253)246-9695 O: (253)395-6500