January 31, 2021

To: Our Limited Energy / Sound and Communications Unit!

As you know, the Unit Members voted DOWN the contract proposal 2-1. This show of Unity really helps us in this process. As a result, your Bargaining Team will continue to meet with NECA to reach a better tentative agreement.

Keep in mind that the contract expiration date is today Jan. 31. IBEW Local 46 as served NECA with the 10-day notice to terminate the agreement. Please understand that ALL Unit Members are to continue working during this 10-day period. IBEW 46 will continue negotiating during this period in the attempt to PREVENT a strike.

Just a reminder that the current contract is still in full force and effect during this 10-day period.

<u>Please save the date of the regular S&C / LE Unit meeting of this Wednesday, Feb. 3</u> <u>for another potential VOTE.</u>

IBEW Local 46 will continue with bannering and other actions during the week until NECA brings us another offer to present to the Membership! When you see your fellow Unit Members during these actions, please show your support!

Please check your e-mail, voicemail, the LU 46 Website, our mobile app, and the LU 46 social media pages for details.

If you have any questions, please get the FACTS from your Business Representative Frank Woolsey at 253-246-9695.

Thank you again for your time today! Stand strong, 900!

Sean Bagsby
Business Manager
and Financial Secretary
IBEW Local Union 46