

REQUIREMENTS & PROCEDURES OF LOCAL 46 UNFUNDED RELIEF PROGRAM

UNDER THIS PROGRAM, THE BUSINESS MANAGER THROUGH HIS/HER AGENT MAY IMPROVE OR SUSPEND ANY TERM OR CONDITION IN THE LABOR AGREEMENT ON ANY PARTICULAR JOB IN ACCORDANCE WITH ARTICLE 2 SECTION 2.20

1. Only projects that the Contractor/Employer specifically requests will be considered. Only Contractors/Employers making a specific request for a given project will be notified that the project has been approved for the Work Recovery Program. Notification will be prior to bid time, during IBEW Local 46 office hours, which are from 8:00 a.m. to 5:00 p.m. Local 46 will subsequently, notify Puget Sound Chapter, N.E.C.A. by phone or e-mail.
2. The relief program will be used at the sole discretion of the Business Manager. The relief rate or condition will be at the discretion of the Business Manager. The program can be altered or terminated by the Business Manager if he deems it to be no longer necessary, not assisting in gaining market share, or it is found that a contractor(s) is not following the intent or the rules and requirements of the program.
3. No job will be granted relief status unless the notification is given by the Business Manager of Local 46 or his designated representative. Notification by telephone will be adequate.

ADDITIONAL REQUIREMENTS FOR WORK RECOVERY PROGRAM UNFUNDED RELIEF

1. Out-of-work applicants are not required to accept employment under this program but may do so on a voluntary basis. No applicant or employee shall suffer any discrimination in any manner by the Employer or its representative as a result of refusal to take a dispatch or transfer pursuant to this program.
2. In the spirit of cooperation, the Employer agrees that out-of-work applicants who do not participate in this program or employees who refuse a transfer will not, under any circumstances, have their unemployment benefits or eligibility for benefits challenged. Failure to comply with this provision will be grounds for immediate disqualification to participate in the program.
3. Employers shall not be required to submit weekly hourly report forms for the unfunded relief portions of any job.