

Apprentice Contribution Rate
Puget Sound Electrical Workers Health and Welfare Trust
Puget Sound Electrical Workers Pension Trust
Effective 01/03/11 - 05/31/11

| | WAGES | H&W | *NEBF = 3% of Gross Wages | JATC | **PSEW PENSION | ANNUITY | Total Benefits | TOTAL | VACATION (6% deducted from Gross Wages) |
|--|---------|--------|------------------------------------|--------|-------------------|---------|-------------------|---------|--|
| 1st Period 1st 1,000 Hours (45% of Wireman) | \$18.36 | \$7.20 | \$0.55 | \$0.58 | \$0.00 | \$0.00 | \$8.33 | \$26.69 | \$0.00 |
| 2nd Period 1,001 - 2,000 Hours (50% of Wireman) | \$20.40 | \$7.20 | \$0.61 | \$0.58 | \$0.00 | \$0.00 | \$8.39 | \$28.79 | \$0.00 |
| 3rd Period 2,001 - 3,500 Hours (55% of Wireman) | \$22.43 | \$7.20 | \$0.67 | \$0.58 | \$3.40 | \$0.96 | \$12.81 | \$35.24 | (6% deducted from Gross Wages) |
| 4th Period 3,501 - 5,000 Hours (65% of Wireman) | \$26.51 | \$7.20 | \$0.80 | \$0.58 | \$4.02 | \$1.14 | \$13.74 | \$40.25 | (6% deducted from Gross Wages) |
| 5th Period 5,001 - 6,500 Hours (75% of Wireman) | \$30.59 | \$7.20 | \$0.92 | \$0.58 | \$4.64 | \$1.31 | \$14.65 | \$45.24 | (6% deducted from Gross Wages) |
| 6th Period 6,501 - 8,000 Hours (85% of Wireman) | \$34.67 | \$7.20 | \$1.04 | \$0.58 | \$5.25 | \$1.49 | \$15.56 | \$50.23 | (6% deducted from Gross Wages) |

*NEBF: National Electrical Benefit Fund (your National Pension Plan)

**PSEW: Puget Sound Electrical Workers

Responsibility: JATC (Subject to verification by JATC Office of hours and satisfactory progress in school.)