

I.B.E.W. Local No. 46/Puget Sound Chapter, NECA
Inside Construction Agreement Area Wage Report
19802 62nd Ave. S. Kent, WA 98032
(253) 395-6500 FAX: (253) 872-7059

Effective Date: June 2, 2008 through May 31, 2009
Area Served: **King, Kitsap, Jefferson and Clallam Counties**

Wage and Fringe Benefit Rates:	Journey Wireman	\$39.84
	Foreman (110%)	\$43.82
	General Foreman (120%)	\$47.81
	Certified Welder (105%)	\$41.83
	Cable Splicer (110%)	\$43.82

Apprentices:

1 st	1,000 hours	45%	\$17.93
2 nd	1,001-2,000 hours	50%	\$19.92
3 rd	2,001-3,500 hours	55%	\$21.91
4 th	3,501-5,000 hours	65%	\$25.90
5 th	5,001-6,500 hours	75%	\$29.88
6 th	6,501-8,000 hours	85%	\$33.86

Vacation: 6% of gross wages withheld and deposited to Local Union 46, IBEW Vacation Trust Fund. Vacation is not withheld on Apprentices until third period.

Health & Welfare:	\$ 6.70	per hour – submitted by employer
*Local Union Pension:	\$ 4.18	per hour – submitted by employer
NEBF (Pension):	\$ 1.20	per hour – (3% of gross) – submitted by employer
*Annuity	\$ 1.75	per hour – submitted by employer
Apprenticeship	<u>\$.58</u>	per hour – submitted by employer
	\$14.41	TOTAL FRINGES
AMF	\$.30	per hour – (.75% of gross) submitted by employer
SAP	\$.10	per hour – submitted by employer
LMCC	\$.01	per hour – submitted by employer
NLMCC	\$.01	per hour – submitted by employer
Wages:	\$39.84	
Total Package:	\$54.67	Effective June 2, 2008

*Local Union Pension and Annuity for Apprentices not paid until Apprentice reaches 55% pay scale and are based on the percentage apprentice is being paid.

Workday: Eight consecutive hours between 6:00 a.m. to 8:00 a.m. and 4:30 p.m. except 30 minute lunch period.

Overtime: The first 2 hours of overtime before or after the established regularly scheduled working hours on a 5-8 schedule, Monday through Friday, and the first 8 hours on Saturday, shall be paid at 1.5 times the applicable shift rate. All additional overtime and all hours worked on Sundays and Holidays shall be at 2.0 times the straight time rate.

Unpaid Holidays: New Year's Day, Martin Luther King Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving, Day After Thanksgiving, Christmas Day.

Pay Day: 5 day hold back

Business Manager: Gary A. Price

Construction Business Reps: Karlena Bromiley, Elwood Evans, Nancy Mason, Greg Moore