

I.B.E.W. Local No. 46/Puget Sound Chapter, NECA
Light Fixture Maintenance Agreement
Area Wage Report
19802 62nd Ave. S. Kent, WA 98032
(253) 395-6500 FAX: (253) 872-7059

Effective Date: April 6, 2009 through January 1, 2010

Areas Served: King, Kitsap, Jefferson and Clallam Counties

Wage Rates:	Journey Technician	\$18.78
	Technician	\$15.02
	Probationary Technician	\$12.15
	Fixture Washer	\$11.27

Fringe Benefits for Journey Technician

+ Health & Welfare:	\$ 5.25	per hour - paid by employer
* NEBF (Pension):	\$ 0.56	per hour - paid by Employer
**Annuity:	\$ <u>0.75</u>	per hour - paid by employer
	\$ 6.56	TOTAL FRINGES
Wages	\$<u>18.78</u>	
Total Package:	\$25.34	Effective April 6, 2009

+ *Health and Welfare contribution paid on all hours worked under the bargaining agreement for all bargaining unit employees.*

*** *NEBF contribution is 3% of gross wages and is paid on all bargaining unit employees.***

**** *Only Journey Technician and Technician classifications receive this benefit.***

Workday: Eight consecutive work hours with thirty (30) minutes for a meal period shall constitute a workday and forty (40) hours within five (5) consecutive days (Monday through Friday or Tuesday through Saturday) shall constitute a workweek. Four tens (4X10) will be acceptable.

Business Manager: Virgil R Hamilton

Light Fixture Maintenance Representative: Construction Representatives