



Washington

EMPLOYERS

*Advancing HR Strategies to
Build Organizational Success*

September 30, 2009

Mr. Virgil Hamilton
Business Manager
International Brotherhood of Electrical Workers,
Local Union No. 46
19802 62nd Avenue South
Kent, Washington 98032

RE: KOMO TV/IBEW Local 46 Contract Extension

Dear Mr. Hamilton:

This will confirm the understanding reached regarding the new termination date of the labor agreement ("Agreement") in effect between your union and KOMO TV covering ENG Coordinators and Technicians that is set to expire on September 30, 2009.

KOMO TV and IBEW Local No. 46 have agreed to extend the Agreement by one year, to a new termination date of September 30, 2010. Accordingly, the parties hereby amend Article 1.1 by changing all references to "September 30, 2009" in that paragraph to "September 30, 2010."

Please indicate Local 46's agreement by executing in the space provided below and returning one (1) fully- executed copy to the undersigned. Thank you.

Very truly yours,

WASHINGTON EMPLOYERS

Matthew W. Lynch
Director, Labor Relations Services and
General Counsel

Agreed:

Virgil Hamilton
Business Manager
IBEW Local 46

Date: 10-15-09