



International Brotherhood of Electrical Workers • Local 46  
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**ATTENTION LIMITED ENERGY MEMBERS:**

It has come to my attention that there has been some confusion about the Inside Wire Unit starting their negotiations.

It is important to understand that Local 46 Members work under almost 100 different contractor contracts. These various contracts have their own timelines and legal ramifications for negotiations. For instance, during the Limited Energy negotiations, I have also been negotiating the Johnson Controls contract. Although the Inside Wire team started their negotiations later to encourage NECA to reach an agreement, it's essential for all parties to begin negotiations promptly to ensure an agreement is reached before the expiration of their respective contracts.

Our Residential, Light Fixture Maintenance, and Stockman units are also starting their negotiations within the next two weeks, and all our Construction Units will be negotiating at the same time. It is important to know that each of these agreements is independent from one another.

It is imperative that we stand together during the strike and continue to put pressure on NECA to come to the bargaining table and negotiate in good faith to reach a fair and equitable agreement.

Please show our other Siblings support during their negotiations.

***One day longer, one day stronger!***

*Megan Kirby* (She/They)

Limited Energy Business Representative & Press Secretary

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